

REAL LEADERSHIP 2020 GOAL

Build your legacy.
Every day.

A guide for your 2020 Leadership Goal by Tamara Thorpe

How to Use This Guide

Thank you for downloading the Real Leadership 2020 Goal Guide!

Leadership, real leadership, requires awareness, vision, intention, and action, every day. This Goal Guide is designed to help you develop your leadership and make a difference in your organization.

You will use the 5 Steps to Real Leadership to craft a SMART leadership goal for 2020. SMART goals are:

- Specific,
- Measurable,
- Achievable,
- Relevant, and
- Time bound.

To craft your goal, respond to the guiding question for each step. Be as detailed as possible. The more detail you provide now, the greater your ability to implement and follow through.

The 5 Steps are:

Step one: Identify your leadership goal

Step two: Imagine your goal realized

Step three: Inspire action

Step four: Innovate within your organization

Step five: Impact the present and the future

You can fill in the guide electronically or PRINT it to complete by hand. Once you have crafted your goal, use the guide to help you track and measure your progress. It may be necessary to make adjustments along the way.

Happy New Year!
Tamara

Need more guidance?

CLICK HERE to book a one hour Goal Setting Coaching Session with me.
Available in January ONLY for just \$99 USD.

#1 IDENTIFY YOUR GOAL



What do you want to change or improve about your leadership? Be specific about the attitude, skill, or knowledge you want to change or improve.

Example: In my leadership, I want to be a better listener.

#2 IMAGINE YOUR GOAL REALIZED



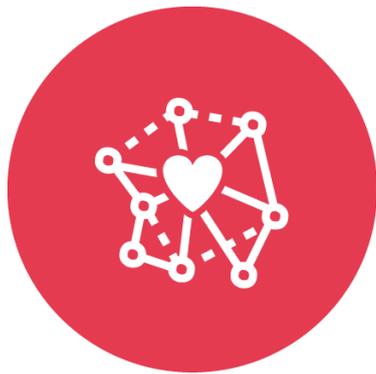
Envision the change or improvement. What will you be doing differently? How will it impact you and others?

Example: In the future, I will listen patiently and attentively, I will refrain from interrupting. My team will feel heard and respected.

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#3 INSIPIRE

ACTION



What actions will you take to achieve this goal?
What support or action do you need from others?

Example: To help me become a better listener, I will:

1. Practice patience when listening to others
2. Read more about listening and active listening
3. Meditate and be silent for at least 10 minutes a day
4. Ask others for feedback

#4 INNOVATE WITHIN YOUR ORGANIZATION

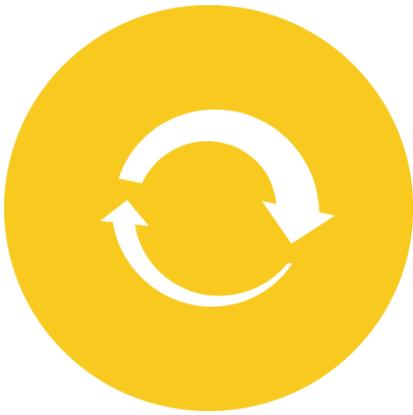


How will this goal change or improve you, your team, and/or your organization?

Example: I want to be a more patient leader and for there to be more trust between me and my team, and less conflict within the organization.

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#5 IMPACT THE PRESENT & FUTURE



How will you measure your progress and the achievement of your goal?

Example: I will track how much time I listen and talk in conversations in a journal each week. I will ask team members for feedback on my listening every other month.

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2020 Leadership Goal

1

Identify

In my leadership, I want to:

2

Imagine

In the future, I will:

3

Inspire

To help me achieve my goal, I will:

4

Innovate

I want to change:

5

Impact

To measure, I will: