



Real Leadership Live

**May 5-6, 2017 | Albuquerque, New Mexico
Training and Travel Information Packet**

What is Real Leadership Live?

Real Leadership Live is a practical and hands on training designed to help you become a radically effective leader. Today, more than 50% of Millennials in the workforce are in positions of leadership, and receive an average of zero to ten hours of training within their organization. Approximately 60% of Millennials leading in the private sector have said they feel unprepared to lead.

Real Leadership Live offers tools and strategies to lead with confidence and know-how. This workshop will help Millennial leaders:

- Lead with confidence and clarity
- Establish their credibility within the organization,
- Improve communication and ability to resolve conflict,
- Engage and lead a diverse team, and foster an inclusive workplace,
- Improve communication and ability to resolve conflict,
- Mentor and coach others to elevate individuals in an age-friendly environment and multi-generational workplace.

Real Leadership Live is grounded in the principles of Transformational Leadership which emphasizes inclusion, growth, development, and mentoring. This workshop will focus on:

- Self-awareness
- Relationship building
- Team building & Motivation
- Communication Skills
- Coaching & Mentoring
- Evaluation & Feedback

Why Transformational Leadership?

Transformational Leadership has an ethical and moral foundation which is a powerful strategy for Millennial leaders who have a strong desire for their work to be meaningful. Research* has found that Millennials expect the workplace to be a learning environment where they can grow and develop personally and professionally (*see Resources below). Organizations that invest in their young talent can improve retention, engagement, job satisfaction, and job performance.

Millennials are also collaborators and want to work in relationship with others in a less structured and less individualized environment. Transformational Leadership emphasizes team

over individuals and people are empowered to make decisions, challenge the status quos, learn, innovate, and take on tasks that challenge them to learn.

The Workshop Schedule:

Friday, May 5 | 9:00 am - 4:30 pm (arrive at 8:00 am for onsite registration)

Module 1: Identify your approach to leadership

: The tool you need to craft your Leadership Identity and avoid the number one mistake new leaders make on day one.

: The #1 strategy for establishing your credibility and inspiring others to follow your lead, and the 5 Steps to apply and practice caring.

Module 2: Imagine your ideal team and organization

: A process to craft a shared vision with your team that will change your business for the better, for good.

: A clear plan to implement your vision, and foster growth and development within your team.

Module 3: Inspire others to follow you

: A path to understanding difference to lead multi-cultural and multi-generational teams; includes how to:

- Recruiting, retaining, and engaging a diverse workforce
- Creating inclusive policies and practices
- Managing multi-generational teams
- Leading more senior or seasoned employees

: Listening, the most powerful tool for improving communication and reducing conflict.

Saturday, May 6 | 9:00 am -2:00 pm

Module 4: Innovate within your organization

: A simple step by step process to understand change and transition so your team can effectively and appropriately respond to change, including:

- The difference between change and transition
- Mentoring as a tool cross-training and succession planning

Module 5: Impact the present and future of your team & organization

: Strategies and tools to evaluate individuals and teams, and your organizational culture, focusing on feedback and growth.

Who should attend?

Accidental Leaders may be managing and leading much sooner than you expected, and you want to feel more prepared and confident, communicate effectively, resolve conflict, and effectively manage the day to day challenges leaders face.

Natural Born Leaders are on a straight path to be where you are today and you want more. Real Leadership Live gives you what you need to take your leadership, team, and organization to the next level.

Entrepreneurs must eventually become a *leaderpreneur*. This workshop will give you a step by step process to lead your team through the challenges of a growing start-up.

The Ambitious Type who may not have an actual title or position, but want to lead from where you are and move up the ladder quickly. Come to define your leadership and get a set of invaluable tools you can use to get noticed and take on new leadership challenges.

Special things that will happen:

- : Rise to the top quickly
- : Be a confident and competent leader
- : Empower others to lead through mentoring, coaching, and training
- : Feel in control and prepared to take on the day to day challenges of leadership.

Participants Receive:

- : Real Leadership Training Workbook (printer and PDF version)
- : Certificate of Completion for 12 hours of professional development

Trainer and Contact:

Tamara Thorpe | tamara@tamarathorpe.com | 505-999-7614

The Location:

WESST Enterprise Center
609 Broadway Blvd NE
Albuquerque, NM 87102
Centrally located in downtown Albuquerque, in the Innovation Corridor.

Suggested Accommodations:

[DoubleTree by Hilton Hotel Albuquerque](#)

201 Marquette Avenue Northwest,
Albuquerque, New Mexico, 87102-2248,
USA TEL: +1-505-247-3344

- Located in downtown Albuquerque offering complimentary WiFi in guest rooms and public areas
- Courtesy airport shuttle service to/from Albuquerque International Sunport (ABQ) daily 5am - 12am
- 8-minute walk from Rail Runner trains
- Hotel restaurant and coffee bar
- Self-parking available (approximate \$12 daily); parking also available at the Albuquerque Convention Center (Martin Luther King Blvd & Broadway); See attached map for additional parking options

Travel Information:

If you are traveling from out of state or the US, fly into the Albuquerque SunPort (ABQ). If you are staying at the DoubleTree, contact the hotel for a courtesy shuttle.

You can also exit from the Baggage Claim area and take a taxi (approximately \$13.00 USD) or Uber provides airport pick-ups from the Sunport (approximately \$10.00 USD).

If you are not staying at the DoubleTree Inn, Albuquerque provides a range of accommodations including hostels and Air BnB rentals.

Registration Information:

Ticket	Investment
Early Bird Registration	\$349.00
General Admission	\$425.00
Come with your team and save \$100 per person	\$249 (Early Bird) and \$325.00/ * For teams of -10; Team tickets are limited.

NOTE: Travel, lodging, and meals are not included in registration costs.

Cancellation Policy:

Requests for refunds must be made directly to the organizer, Tamara Thorpe and received by April 5, 2017 for a full refund. Partial refunds may be available between April 6 and 28, 2017. No refunds for “no shows”; however, if you are unable to attend, a co-worker or friend may attend in place of a registered attendee at no additional cost, via a submission in writing to organizer, Tamara Thorpe by May 4, 2017.

Eating Downtown:

Restaurants Downtown near the Epicenter:

- The Brew Coffee & Tea | 311 Gold Ave SW
- Gold Street Café | 218 Gold Ave SW
- Jimmy Johns Central | 301 Central Ave NW
- JC's New York Pizza Department | 215 Central Ave NW

Other Albuquerque Dining Options:

Holy Cow Burgers

www.holycownm.com

700 Central Ave SE

The Whole Hog Café, World Champion Barbecue

www.wholehogcafem.com

725 Central Ave., NE

El Patio, Home Cooking New Mexican Style

<http://elpatioabq.com>

142 Harvard SE

Vinaigrette Salad Bistro

www.vinaigretteonline.com

1828 Central Ave SW

High Noon Old West Steak House in Old Town Albuquerque

www.highnoonrestaurant.com

425 San Felipe St NW

[MAS Tapas \(Hotel Andaluz\)](#)

125 Second Street NW

The Cellar

www.thecellartapas.com

1025 Lomas NW

Seasons Rotisserie and Grill

<http://seasonsabq.com>

2031 Mountain Road Northwest

Things to See and Do in Albuquerque:

- Historic Old Town
- Petroglyphs National Park
- Sandia Crest via Tram
- Albuquerque Museum
- Rio Grande Zoo and Botanical Gardens

- *Abruzzo Albuquerque International Balloon Museum*

For more visit [New Mexico True](#)

Resources

[Millennial Leadership: How to lead and mentor a multi-generational workforce](#) by Tamara Thorpe